

国际企业可持续发展广东论坛： “企业对粤港澳大湾区及海上丝绸之路沿线可持续发展的带动作用”

International Sustainability Conference in Guangdong :
Businesses' role in driving sustainable development of
the Greater Bay Area and along the Maritime Silk Road

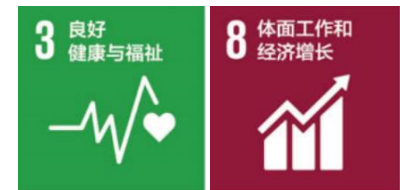
7 Nov 2019 (Thursday)
China Resources Tower, Shenzhen

2019年11月7日(星期四)
深圳市中国华润大厦

14:00-15:15 B. 良好身心健康提升企业绩效 Enhancing business performance through good health and wellbeing

全球化的供应链是全球化经济环境下普遍的生产和贸易手段，它为许多国家创造了就业机会和社会经济发展机会。该环节嘉宾们将分享：通过提升员工留存率、满意度、工作效率提供健康和令人愉悦的工作环境，并通过该方式促进经济发展和企业业绩。

相关可持续发展目标：



Global supply chains are a common mechanism of production and trade in the global economy, creating employment and opportunities for economic and social development in many countries. In this session, speakers will share how economic growth and business performance is connected to providing a healthy and pleasant working environment through better staff retention, satisfaction and productivity.

SDG relevance:



演讲嘉宾:

1. **鲍承虎先生**，中国区总监，广州市恩沛企业管理咨询有限公司
2. **Sarah Albert 女士**，企业社会与环境责任总监，伟创力国际有限公司
3. **李君华女士**，人力资源部执行总监，阿斯利康
4. **Brian Suskiewicz 先生**，首席战略执行官，Coaches Across Continents

论坛主持人: **Richard Welford 博士**，达岸咨询有限公司

Speakers:

1. **Mr Tiger Bao**, China Director, Impactt
2. **Ms Sarah Albert**, CSER Director, flex
3. **Ms Jessie Li**, HR Executive Director, AstraZeneca China
4. **Mr Brian Suskiewicz**, Chief Executive Strategist, Coaches Across Continents

Session Chair: **Dr Richard Welford**, ELEVATE

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鲍承虎

中国区总监，广州市恩沛企业管理咨询有限公司

理学学士、心理学硕士，盖洛普优势认证教练、Genos 职业情商辅导员，PTT 高级培训师，GCDF(全球职业规划师)

行业经验

鲍承虎先生具有二十多年的外资企业人力资源管理、营运管理、企业文化和公司高层战略管理经验，这些年来他致力于在企业内部和更广泛的范围内推动以优势为基础的未来领导力发展和职业生涯开发。由于具备外资企业高层管理团队的经验，鲍承虎先生能够充分理解现代企业对组织变革和未来人才的要求。鲍承虎先生先后在美资、日资、欧洲独资等世界 500 强企业从事过技术、营运和人力资源管理工作，并曾经任职一家外资电子产品企业的组织发展与营运总监，现任 Impactt 中国区总监与资深顾问。

专业领域

鲍承虎先生具备光学专业理学学士与北京大学应用心理学（人力资源方向）的硕士学位，他获得美国咨询师管理委员会与香港零售连锁协会的 Global Career Development Facilitator (GCDF)、盖洛普优势教练、澳大利亚 GENOS EI 辅导员、高级 PTT 讲师认证。由于具备制造、供应链、精益生产的实际一线管理经验，鲍承虎先生对组织规模领导力开发和企业-人才双赢循环发展探索具有很大的热情。从 2004 年起，鲍承虎先生开始潜心研究成功心理学与领导行为学匹配理论，并致力于在企业组织发展与人力资源开发中广泛应用这些先进的理论，他曾开发和实践了不少的领导力发展项目，并设计开发了独特的“行为学习法-以项目为导向”的人才培养训练方法，并荣获广东省劳动协会 2010 年最有价值的人力资源总监称号。曾在国内期刊上发表过《中小企业的接班人计划》，《企业管理人员培训的新思路》、《工作乐观对于工作行为与态度的影响》等研究与实战类文章。最近的一个项目是在企业内成功推动和实施了“以优势为基础的未来领导力开发”的龙虎计划接班人项目。鲍承虎先生是一位具有企业实战经验的导师和教练，在不同文化的企业内，他给不同层级的管理人员提供了有效的领导能力辅导、职业生涯辅导、管理技能辅导、情商辅导，并获得了高度的评价和尊敬。

Tiger Bao

China Director, Impactt

Tiger is Impactt's China Director and oversees Impactt operations in China. His specialties include:

- Design, development and delivery of social performance projects, capacity-building and management training programs
- Strategic consultancy on Change Management, Human Resource, Employee engagement and Communication
- Design and facilitate future leadership program and succession plan
- Design and facilitate “ Behavior learning ---Project oriented” talent development mechanism
-

Prior to joining Impactt, Tiger gained his cross-functional management experience in Operation Excellence, Supply Chain, HR and Consulting Management in Thomson, Tyco Electronics and Elevate etc. industry leading company. With senior management experience, he fully understands the needs of change management, Social performance and talent development in supply chains. He pursued to design and implemented Strength-oriented Leadership Development and Employee Engagement programs in several organizations. He also has pushed and managed the program of worker and

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management dialogue to improve the worker's satisfaction. Tiger has practical experienced on advisory and coach. He provides the effective advisory of career development, management skill, leadership and Emotional Intelligence to different level supervisors.

Sarah Albert

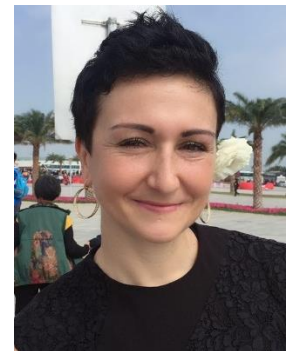
企业社会与环境责任总监，伟创力国际有限公司

Sarah Albert 从 2001 年在中国生活，就职伟创力并担任企业社会与环境责任总监，领导合规项目以及更多工作。教育学硕士、企业社会责任硕士、国际企业贸易学士。Sarah 也在伟创力珠海公司领导多样化和包容性项目。

Sarah Albert

CSER Director, flex

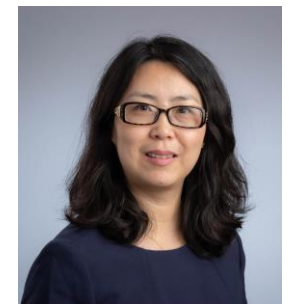
Sarah Albert, working and living in China for flex since 2011, head of the CSER department, overlooking compliance as well as beyond compliance programs. Studied Pedagogocs (Master), CSR (Master) and international business (Bachelor), she is also in charge of the D&I program in flex Zhuhai.



李君华

人力资源部执行总监，阿斯利康

- 李君华女士是阿斯利康中国人力资源部执行总监，领导 GI & Mix 品牌拓展业务和阿斯利康中国零售业务。她于 2015 年 4 月 21 日加入阿斯利康中国，人力资源部长（人才管理与企业发展，领导阿斯利康中国人才计划的人才招募）。
- 李君华女士有 20 余年的多行业跨国企业人力资源管理经验。
- 拥有职业咨询、美国国家职业发展联合会认证专业培训师资格。



Jessie Li

HR Executive Director, AstraZeneca China

- Ms. Jessie LI is currently HR Exe. Director-HRBP Lead for GMX (GI & Mix Brands Expansion Business Unit) & Retail of AstraZeneca China. She joined in AstraZeneca China on April 21st., 2015 and used to take the role of HR Director-Talent Management & Organization Development, Talent Acquisitions driving AstraZeneca China's people agenda.
- Ms. Jessie LI has around 20 years of experience in HR management and organization development in MNCs of different industries
- Accredited for Career Counselling, US National Career Development Association & Certified Professional Coach

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Brian Suskiewicz首席战略执行官, *Coaches Across Continents*

Brian Suskiewicz 是 Coaches Across Continents (CAC) 的首席战略执行官。在美国大学任专业足球教练 12 年后，他于 2010 年加入 CAC 成为志愿者，在过去 10 年中为组织提供指导。CAC 是国际化的社区、企业、基地合作项目，跨越六大洲，通过践行“教室之外的教育”联合国可持续发展目标。

**Brian Suskiewicz**Chief Executive Strategist, *Coaches Across Continents*

Brian Suskiewicz is the Chief Executive Strategist for Coaches Across Continents. He holds a Masters Degree in Education from Boston College where he was also on the University soccer team and swim team. Following twelve years coaching professionally at the university level in the USA where he holds a United States Soccer Federation 'A' License, he joined CAC in 2010 as a volunteer, guiding the organization over the past decade. He was a co-author on CAC methodology on Self-Directed Learning in the journal Soccer & Society. Originally from Washington, DC, he enjoys surfing and traveling and currently lives in Nicaragua.

Richard Welford

总监, 达岸咨询有限公司

Richard Welford 是企业社会责任亚洲的总监，他创立的企业社会责任亚洲致力于通过咨询、活动和专业网络，在亚洲提升可持续发展实践行动。目前的达岸咨询有限公司（企业社会责任亚洲）在亚太地区开拓可持续发展相关工作。

Richard 在企业社会责任领域有超过 30 年的经验。他在亚洲与领先的跨国企业和本地企业合作过，包括迪士尼、耐克、香格里拉酒店和度假村、英国太古集团、IBM、汇丰银行。

Richard 目前是悉尼科技大学副教授。

**Richard Welford**

ELEVATE

Richard Welford is Chairman of CSR Asia, a mission-driven business he founded that improves sustainability practices through consultancy thought leadership, events and professional networks throughout Asia. Now an ELEVATE company, CSR Asia is known for its pioneering work around sustainability and corporate social responsibility (CSR) in the Asia Pacific region.

Richard has over 30 years of experience working with the business sector, United Nations, NGOs and other international agencies in the field of CSR with an emphasis on social justice, human rights, governance issues, community development and environmental management.

He has worked with some of the leading multinational enterprises and local companies in Asia including Disney, CLP Power, Nike, Shangri-La Hotels and Resorts, Swire

Pacific, Cathay Pacific, HP, IBM, HSBC, Citigroup, Accor, Credit Suisse, UBS, P&G and adidas.

In addition to consultancy, Richard also curates major thought leadership conferences and seminars including CSR Asia Summit and ELEVATE supply chain responsible sourcing events.

Richard is currently an adjunct Professor at the University of Technology, Sydney. He has many years of experience in academia, pioneering courses and programs covering a range of issues including shared value, inclusive business, private sector engagement, supply chain risks, human rights and community investment. From 2002 to 2010, Richard was also a professor at the University of Hong Kong and headed up the Corporate Environmental Governance Program.

He is the author of 15 books and numerous refereed articles in the fields of environmental management and sustainable development. He is also the editor of 3 internationally recognized academic journals that develop and promote research around business and sustainable development.

Richard is also a Board Director of a number of other organizations including ERP Environment and is the Chairman AIDS Concern in Hong Kong.